

**Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-434)
School District No. 227 for School Year 2010-11**

Name	Position	Base Salary	Bonus	Pension Contribution	Retirement Benefits Available	Retirement Benefits Paid	Health/Dental Insurance PPO \$5,974.68 - \$18,889.56 HMO \$5,134.08 - \$16,739.40 HMOBLU \$4,569.60 - \$14,898.00 PPO DENTAL \$258.72 - \$1,113.96 DHMO DENTAL \$249.00 - \$796.44	Life Insurance	Sick / Vacation Days Available	Sick / Vacation Days Paid	Retirement Annuity	Travel Reimbursement	Cellular Phone Pooled Minutes	Long Term Disability	Other Forms of Compensation
Dr. Donna Simpson-Leak	Superintendent	200000	N/A	20751	N/A	N/A	100%	673.2	102/57	0/5	N/A	\$500.00 per month car allowance	60.00 per month	88.5	
Ilandus Hampton	Asst. Superintendent of Finance and Operations	163296	N/A	16942	N/A	N/A	90% Major Medical; 75% Dental	504	110/28.5	0/0	N/A	Federal Reimbursement Rate	60.00 per month	51	
Dr. Jennifer Norrel	Asst. Superintendent of Student Accountability and	140000	N/A	14525	N/A	N/A	90% Major Medical; 75% Dental	504	30/20	0/0	N/A	Federal Reimbursement Rate	60.00 per month	51	
Dr. Selma McDonald	Director of Human Resources	154111	N/A	15989	6% Salary Increase	N/A	90% Major Medical; 75% Dental	504	120/43	0/0	N/A	Federal Reimbursement Rate	60.00 per month	51	
Marda Cotton-Ramey	Director of Special Education	125928	N/A	13065	6% Salary Increase	N/A	90% Major Medical; 75% Dental	504	82.5/22	0/0	N/A	Federal Reimbursement Rate	60.00 per month	47.34	
Maceo Rainey	Principal Night School	129470	N/A	13433	N/A	N/A	90% Major Medical; 75% Dental	288	62/51.5	0/0	N/A	Federal Reimbursement Rate	60.00 per month	50.95	
Mark Kramer	Principal Rich East	129470	N/A	13433	N/A	N/A	90% Major Medical; 75% Dental	288	57/24.5	0/0	N/A	Federal Reimbursement Rate	60.00 per month	43.73	
Cynthia Hudson	Principal Rich South	129470	N/A	13433	N/A	N/A	90% Major Medical; 75% Dental	288	24.5/24	0/0	N/A	Federal Reimbursement Rate	60.00 per month	42.69	
Sherry Stokes	Associate Principal for Teaching and Learning/Rich Central	110808	N/A	11497	N/A	N/A	90% Major Medical; 75% Dental	288	273/34.5	0/0	N/A	Federal Reimbursement Rate	N/A	35.19	
Traci Toth	Associate Principal for Teaching and Learning/Rich East	114132	N/A	11842	N/A	N/A	90% Major Medical; 75% Dental	288	195/37	0/0	N/A	Federal Reimbursement Rate	N/A	42.97	
Jennifer Bednarczyk	Associate Principal for Teaching and Learning/Rich South	102600	N/A	10645	N/A	N/A	90% Major Medical; 75% Dental	288	39/26.5	0/0	N/A	Federal Reimbursement Rate	N/A	34	
Xavier Owens	Associate Principal for Operations/Rich Central	102600	N/A	10645	N/A	N/A	90% Major Medical; 75% Dental	288	40/29	0/0	N/A	Federal Reimbursement Rate	N/A	34	

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Sherrie Birts	Associate Principal for Operations/Rich East	116420	N/A	12079	N/A	N/A	90% Major Medical; 75% Dental	288	68/60	0/0	N/A	Federal Reimbursement Rate	N/A	42.97
Bridget Imoukhuede	Associate Principal for Operations/Rich South	114132	N/A	11842	N/A	N/A	90% Major Medical; 75% Dental	288	77.5/27	0/0	N/A	Federal Reimbursement Rate	N/A	42.97
Dr. Donald Parker	Assistant Principal for Student Activities and Athletics/Rich Central	110808	N/A	11497	N/A	N/A	90% Major Medical; 75% Dental	288	44/0	0/0	N/A	Federal Reimbursement Rate	N/A	39.99
Michael Laneve	Assistant Principal for Student Activities and Athletics/Rich East	110808	N/A	11497	N/A	N/A	90% Major Medical; 75% Dental	288	26/0	0/0	N/A	Federal Reimbursement Rate	N/A	49.39
Mark Hopman	Assistant Principal for Student Activities and Athletics/Rich South	116752	N/A	12113	N/A	N/A	90% Major Medical; 75% Dental	288	186.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	53.33
Michael Angel	Instructional Leader for Applied Arts/District	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	39/0	0/0	N/A	Federal Reimbursement Rate	N/A	34
Jacalyn Bailey	Instructional Leader/Rich Central	93312	N/A	9681	N/A	N/A	90% Major Medical; 75% Dental	288	63.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	34
Kara Bickhem	Instructional Leader/Rich Central	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	75/0	0/0	N/A	Federal Reimbursement Rate	N/A	34
Iman Ellis-Bowen	Instructional Leader/Rich East	93312	N/A	9681	N/A	N/A	90% Major Medical; 75% Dental	288	26.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	34
Robert Abrams	Instructional Leader/Rich East	93312	N/A	9681	N/A	N/A	90% Major Medical; 75% Dental	288	73/0	0/0	N/A	Federal Reimbursement Rate	N/A	34
Cynthia Levy	Instructional Leader/Rich South	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	51/0	0/0	N/A	Federal Reimbursement Rate	N/A	34
LaRhonda Taylor	Instructional Leader/Rich South	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	106.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	34